

## Vision

Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.

## Mission

Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.

## Values

Values are the essential enduring tenets that guide Hartnell College in fulfilling our mission. They set forth what we believe and they define how we conduct ourselves. At the core of these values is the student.

## Students First

We believe the first question that should be asked when making decisions is "What impact will the decision have on student access, learning, development, achievement, leadership and success?"

## Academic and Service Excellence

We commit to excellence in teaching and student services that develop the intellectual, personal, and social competence of every student.

## Diversity, Equity, and Inclusion

We embrace and celebrate differences and uniqueness among all students and employees. We welcome students and employees of all backgrounds.

## Ethics and Integrity

We commit to respect, civility, honesty, responsibility, and transparency in all actions and communications.

## Alliances

We develop strategic relationships within the college and community, locally and globally, that allow us to grow our knowledge, expand our reach, and strengthen our impact on those we serve.

## Leadership and Empowerment

We commit to growing leaders through opportunity, engagement, and achievement.

## Innovation

Through collaboration, we seek and create new tools, techniques, programs, and processes that improve student learning, student achievement, and institutional effectiveness.

Stewardship of Resources - We are committed to the responsible use of resources and the protection of the environment. We are committed to the well-being of our students and employees and the community. We are committed to the highest quality of education and student services. We are committed to the highest quality of academic and service excellence. We are committed to the highest quality of diversity, equity, and inclusion. We are committed to the highest quality of ethics and integrity. We are committed to the highest quality of alliances. We are committed to the highest quality of leadership and empowerment. We are committed to the highest quality of innovation.