

Hartnell is not servicing the needs of the community =

Are we teaching the students something they can understand?

Making every student hour spent at Hartnell count. Increase efficiency

Hartnell needs to prioritize. Accreditation. Accessibility. Compliance. Pathways. Enrollment management. Student learning outcomes and PLO. Canvas

As you can hear in the last audience questions, communication and clarification about the trickle down impact of guided pathways needs to be addressed before the work will be embraced

Compare pre-us post multiple measures placement outcome

Create fillable PDF forms online. Too many adjustments, hire more FT. 75% of all student swill take COUN1. Get a better IT response, get more put o date with technology. offer early retirement so the people are tired of teaching leave and new more motivated people can get hired

How do we implement guided pathways with so few counselors

Hartnell college is still learning about and does not fully understand the people in and its district and therefore the services and programs do not fit
Clear Pathways equal students success
27% of graduates. How does Hartnell not only increase its percentage of graduates but also place them into quality jobs soon after graduation?
Hartnell College is a very successful institution but could be better if it works more collectively and less in silos. It creates barriers that excludes important voices
Part-time faculty need more classes to survive. It is not enough for us, we are living on the edge every single semester
The student at Hartnell need our help to learn how to do school
Diversely can be integrated and a courses. Also faculty work is at an all-time high. What will be give up?
Hartnell students or not college prepared for science and mathematics courses
We would like to provide first-year experience for students entering. This will ensure that they are successfully able to navigate college and the college is able to meet the needs of our diversity population
Students that are not coming in are confused on their path and they're not prepared to be in college and create a remedial education in order to give them an opportunity to be successful and complete
Although many are committed, not all at Hartnell is on the same page. We must be united and move together in the same direction
We want students to identify critical transition and the rate (distance/time : Academic) at which they plan to achieve their goals so that they can afford to achieve success
Students are either not well-enough prepare or not motivated to engage and thus are not equipped to succeed.
Liz Estrella's statement is a problem. 4.5 years moving to 3.5 years
Takes 4.5 years to graduate! In CSU students are guaranteed to graduate in 4 years
Students are taking too many units before transfer
Limit remedial level students to math and English only and pour more resources into acceleration. Add pre-reqs to courses with writing requirements through curriculum
Communication is the bigger problem here. Hartnell communication is not really open
Faculty member often need to remember that events like that are for our benefit. We are lucky to have the presenter take the time to teach us to help our college. It allows us o provide services to our students. They need to be more respectful
Some staff and faculty can be rude and disrespectful to guests and students to the point that are etiquette courses. All staff success
Remedial courses; ESL Students
At least 75% of students are not prepared for college and come in with strong deficits in basic needs. Multiple measure may not only serve as a workaround to move them up; but there is a huge risk that they may struggle very much where they are moved to or be moved by another faculty member. They need to be served with true learning and the success
Some faculty members needs to keep their comments to themselves and pay attention before opening their mouths. Yup!
Every Hartnell College employee evaluations will contacted on cross training for everyone including administration, faculty and classified staff
80% of our students should not spend more than 1 year in basic skills
We want to make sure that this framework can serve different types of students based on their goals; not just meeting numbers
How do we support our students to progress through Hartnell college more efficiently
Communication and attitudes need to be checked at the front door by college representatives
Too many students are not living up to their potential because of a gap between the students and the institution
work collectively toward a common goal
To provide clear Pathways for students to achieve their educational goals within 3 years. Include high school educators in teams
The College students are struggling and taking longer to complete an AA/AS program because the high schools have failed them and have not prepared them for further education which is why students enter college taking math and English classes that are not at the college level. The HS grads should be able for college level classes
Our students' time is valuable. They should be able to earn a 2 year degree in 2 years
Figure out how to help students prepare for college level academics
70% of Hartnell students will graduate with AA in 3 years; meet educational goals
70% of Hartnell students will successfully gradate within 3 years
75% of students achieve transfer/certificate/degree within 3 years
75% AA graduation rate within 3 years
Hartnell college suffers from a lack of framework which ensures students to graduate or transfer within 70 units or less
Units to goal + lower by 10
Hartnell should aim for 27% of 1st generation students completion of a degree in 2 years at Hartnell. We are currently at 27% AA/AS completion in 3 years
The majority of our students ought to finish Hartnell (transfer, degree, cert) within 3 years after completion of remedial coursework
Have students complete education in 2.5 years not the 4.5 years
Students are needing to complete too many units in order to get their AA/AS
Now that young people are being integrated with technology, now we are preparing a future of technical, bio-medical, transgender, transhumanism
Too many students are taking too long and too many units to complete their education goals at HC
Increase the 1st time full time students 3 year graduation rate to at least 50%
Students need to be given a flow chart or degree pathway flowchart
Students come to Hartnell lacking the tools necessary to be successful in college level work
Are we fully ready?
I am Hartnell; #8 step - I am alumni. ALUMNI
We need to reduce the time and increase completion. Faculty need to be leaders in pathway efforts. College wide investment to address HIS needs

Hartnell College needs to embrace our HIS status and train our faculty/admin/staff to deal with the unique challenges our community faces

75% of all student transfer or complete degree on time according to the education goal/plan



Why do you work at Hartnell College?

Opportunities

Enjoy Academic Atmosphere

Working in higher education has provided me with the opportunity to work with a community I love; students. My own experiences through internships and academic guidance meetings have helped develop my sense of purpose: to help guide students to where they want to be academically, career wise, and personally. Helping students through one of these life experiences can be a way to help them succeed. Students at the community college level come from all different walks of life and I could help guide them on their next life choices

Previous experience an education from Mexico and confinement to finish/complete my education. I identify myself with them; specifically with Latino population and ESL

Being in education for 38. years, I know we need to start younger. Student do want to advance so we need to lead them

I enjoy working in education because it changes the lives of students and prepares them for careers and have the option to transfer

My family, students

Coming out of college, I wanted to work in an institution that helps educate and mold young adults towards their goals. In my own capacity, I want to help give back what I have been taught from the schools and teachers that have helped me to achieve my career

I choose to work at Hartnell because I believed I would gain great experiences working with people and it was also convenient with my class schedule as well. I chose working/serving community college students as my career because it gives me a second perspective for future career paths and to balance myself

I chose to work at Hartnell because I enjoy seeing the growth in students and because I am passionate about learning and witnessing first hand the effects of an education; seeing education change student's life as they go forward in their lives

I enjoy seeing students in our area succeed. These students are my neighbors, friends and family. I enjoy seeing them grow and achieve their educational and career goals

I was a CTE student with no direction or mentorship from Hartnell. An opportunity opened and I applied. I want to contribute to student success and equality. Hartnell needs to facilitate the FT worked who want to continue tracking courses if they want

It was the best paying job available. Too old to change career again

Looking for potential career change. Industry to teaching. Was always interested in teaching. Right time, right place. I will give it a try. Now, 23 years later =)

Hard working/dedicated/motivated/good humored. More relaxed, practical faculty

See student succeed or help them find a path

ESL adult school programs state wide were reduced in 2010. I retired after 25 years of teaching adults. I was interested in teaching ESL in a more academic setting

I wanted to do work I found meaningful. Working with students who faced many economic barriers appealed to me... I believe deeply in the community college system

I come here to help first gen college students learn to write with clarity b/c I believe if you can write with clarity you can do anything. They can also protect their rights

It was in the community I was raised in, so I wanted to give back. Not high school

Helping people achieve their American dream. These are my people

I attended Hartnell as a student, so I wanted to give back to any community college and help the students who were in my same place

I believe the CC system is great for what people today call social justice: an accessible change to make into participation in the leadership. I chose Hartnell because they hired feel useful here.. Like my work is useful. I love the students. They are ...deserving..

Has a lot of history 100 years. I took classes in 1975. My wife graduated from here. My son is a student and graduated in six months. I have a lot of friends here

They chose me. I would take a tenure track job most anywhere.

I want to teach. Like students (1st gen/re entry). Faculty Pay. It is rewarding to see students becoming

I wanted to help people succeed. Coming from a background in the private sector and lacking the skills to be a K12 teacher, community college seemed to be the sweet spot. Lucky coincidence: the CC closest to my home as hiring - Plus I immediately loved the spirit of the college and the opportunity to help so many students help themselves

I want at Hartnell because I have been teaching for 15 years. I enjoy transitioning students from high school to college

I am a social worker and believe education is the most effective way to social and social justice

Help students find their path. Advising and counseling. My Community. Older group of students. Great help to the community and a better use of my education

Local community college; work with local youth. Identity with students

I felt that my 25+ years of business exposure could serve as a role model and I believe in life-long learning and my students need me

Liked the challenge (demographics). Appreciate the mission of the college. Believe in 2nd and 3rd chances. Learning new skills in my profession

Experience working with college students, location. Wanted to work STEM and got opp to work in K12 STEM Academy/Pop is needy. Overall, I like helping students of all ages (elem and college)

I enjoy working student and to know Hartnell College helps them achieve their goals . My position at the college is very rewarding to know that I can help students by directing them to resources/department to help

Support Community students who want to improve their skills and achieve high career ops. Give back to the community - provide support to those who have not had the educational ops I had. I love helping and supporting our students

Teach more mature students with clear career goals. Help students to overcome their science anxiety and expand their career horizons. Money

I decide to work at Hartnell because I wanted to be a part of establishing new programs to the students. Serving CC students help develop the education in our community and consequently improve the community development

I wanted too join the CC system because I though it would be a place where I could really see - and participate in - making a difference in students lives. Hartnell especially stood out because of its strong connections to the local community and the people seemed really nice and committed to student success

Education was my first endeavor. Runs in the family. There was no exclusive plan. I was looking for a job and a friend of mine told me that HC was hiring a part-time temp person. I was hired the following year as a permanent employee and I've been here to 27 years

I attended Hartnell straight out of HS and never left. I like what I do and my co-workers are great

As a Hartnell alumni, the campus felt like home with my positive experiences from the staff and faculty on campus. I wanted to give back to the community and give a positive experience just as I did

I chose HC because at the time there was no other better options but has gotten better. I stayed for two reasons. 1 - I like what I do. 2 - The pay is better than other colleges

Job opportunity! Was hiring, Satisfaction on seeing someone else achieve their education goal

I chose to teach at HC for the strong STEM program so I could teach students who wanted to apply their

Some from community college and wanted to give back. HC has a diverse student population and was also

Spent almost 15 years in academia focusing on instructional area. Love teaching and professional activities and workshops prepared to do so. Community college (HC) is ideal environment

To continue in my field of HR helping employees and to be closer to home

I can to Hartnell because I see this organization as the connector of pathways between K12 and 4 years

A job

Good STEM Program. Good atmosphere - focus on student success. Transformative experience for many students. Students are very grateful for the opportunity

To teach and promote education in the Salinas Valley. HC cares about HS students and I also care about my student achievements

To help students succeed!

Struggled in the private sector all my life. Stability, security. No greater job than to see students lighten up when they see me

Jobs opportunity to desirable, working with young adults is something I enjoy. Only job available

After 32 years working as a RN in our community hospital and wanted to share my experience and

knowledge to the next generation of RN/LVNs. I grew up in a community very similar to the community of

They have a great program in disciplines that I teach in. The population of students need a chance for change in their life. The area is beautiful and weather is great. My spouse works at Hartnell.