

The 50Percent Law, 75 Percent Goal, and  
the Full-time Faculty Obligation Number:  
An Updated Proposal

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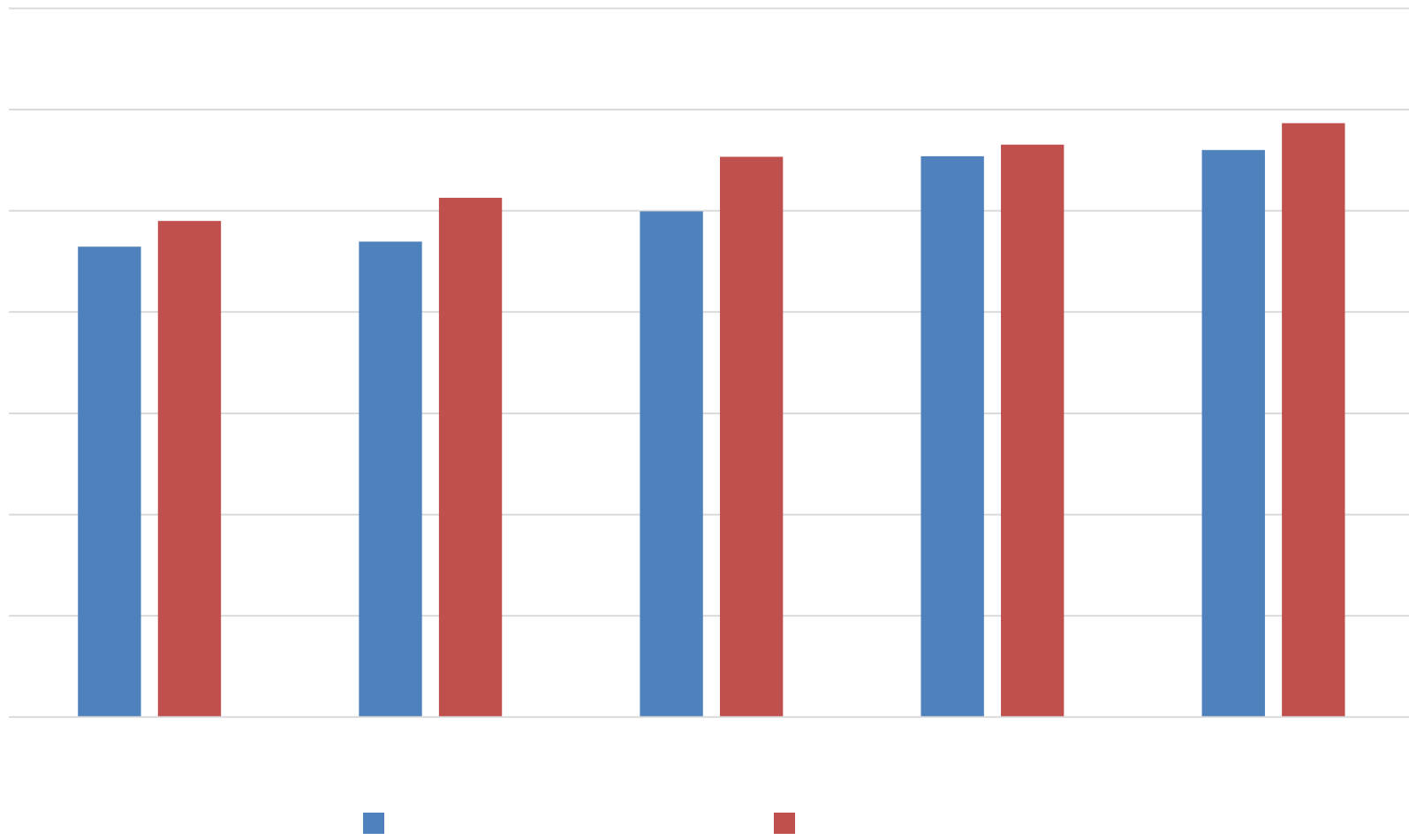
*Superintendent/President*

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- Classroom instructors narrowly defined to be faculty and some instructional/lab assistants
- Proposal recommends including the following expenses:
  - All expenses considered to be instructional in the current calculation.
  - Salaries and benefits of counselors and librarians.
  - All tutors performing in an instructional capacity in a supervised setting.
  - Faculty reassigned time for instructional program and curriculum development and modification.
  - Reassigned time for college and district academic senate governance activities.
  - New percentage amount to be determined if these are included

# Full-time Faculty Obligation Number (FON)



- At least 75 percent of the hours of credit instruction in the California Community Colleges, as a system, should be taught by full-time instructors
- Apply a portion of the \_\_\_\_\_ as necessary to reach 75 percent goal
- Little or no progress in the percentage of instruction provided by full-time faculty – last report of progress was in 2005
- Recommendations:
  - Include a standing line item in the annual state budget for purpose of hiring additional full-time faculty
  - C.O. review progress of districts toward 75 percent goal
  - Districts submit 5-year plans to make progress toward 75 percent goal