

Presentations for full-time faculty positions

Please address the following in your presentations, including supporting evidence (gleaned from your PPAs, probably):

1. Student demand

2. Program growth

Data analysis- enrollment trends, FT/PT ratios, FTES/FTEF*

Degrees and certificates

Average class size

3. Program needs

Availability of PT faculty

Nontraditional scheduling-times and alternative sites

Potential retirements

Emerging programs to meet community needs/strategic plan

Innovation

4. Compliance with Federal, State, District, Contractual, Accreditation requirements

5. Special considerations

*Data acquired by committee:

- PT/FT ratio
- FTES/FTEF ratio
- Contract cap limit
- Number of current FT faculty
- Non FTES-generating positions
- High rate of NIC
- Retirements/vacancies
- 2012-13, 2013-14, 2014-15 FTES / FTEF / census /section

