

New  Revised  Replaces existing policy/procedure: *BP 5810*

New policy/procedure or revisions initiated/proposed by: *Human Resources*  
 Reason for new policy/procedure or revisions: *Compliance*

<b>Rvvv</b>		<b>Approval/Comments</b>
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**Routed to:**

- Council:**
- Academic Senate President**
- HCFA President**
- CSEA President**
- L-**

<b>Hartnell College Faculty Association</b>	Approved as presented	<input type="checkbox"/>
	Approved with changes	<input type="checkbox"/>
	Not approved	<input type="checkbox"/>

Comments: *No response*

<b>Academic Senate</b>	<i>04/26/2016</i>	Approved as presented	<input checked="" type="checkbox"/>
		Approved with changes	<input type="checkbox"/>
		Not approved	<input type="checkbox"/>

Comments:

<b>CSEA</b>	Approved as presented	<input type="checkbox"/>
	Approved with changes	<input type="checkbox"/>
	Not approved	<input type="checkbox"/>

Comments: *No response*

<b>L-39</b>	<i>4/18/16</i>	Approved as presented	<input checked="" type="checkbox"/>
		Approved with changes	<input type="checkbox"/>
		Not approved	<input type="checkbox"/>

Comments:

<b>Council: Move to CPC</b>	Approved as presented	<input type="checkbox"/>
	Approved with changes	<input type="checkbox"/>

Comments: Not approved

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**College Planning Council**

Approved as presented   
Approved with changes   
Not approved

Comments:

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**Superintendent/President's  
Executive Cabinet**

Approved as presented

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 7310 Nepotism

References: Government Code Sections 1090 et seq. and 12940 et seq.

The District does not prohibit the employment of relatives in the same department or division, with the exception that they shall not be assigned to a regular position within the same department, division, or site that has an immediate family member who is in a position to recommend or influence personnel decisions.

h . . . . . tion, tenure, work assignment, promotion, demotion, or salary of the relative.

The District will make reasonable efforts to assign job duties to minimize the potential for creating an adverse impact on supervision, safety, security, or morale, or creating other potential conflicts of interest.

Notwithstanding the above, the District retains the right, where such placement has the potential for creating an adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest, to refuse to place relatives in the same department, division, or facility. The District retains the right to reassign or transfer any person to eliminate the potential for creating an adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest.

See Administrative Procedure 7310

Approved by Board of Trustees:  
Formerly BP 5810



