

HARTNELL

Revised Replaces existing policy/procedure:

New polic

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Routed to:

- **Council:**
- **Academic Senate President**
- **HCFA President**
- **CSEA President**
- **L-39 Chief Steward**

4/5/16	5/2/16
4/5/16	5/2/16
4/5/16	5/2/16
4/5/16	5/2/16

Forward by:

Hartnell College Faculty Association

Approved as presented
 Approved with changes
 Not approved

Comments: *No response*

Academic Senate

4/26/2016

Approved as presented
 Approved with changes
 Not approved

Comments: *see below*

CSEA

Approved as presented
 Approved with changes
 Not approved

Comments: *No response*

L-39

4/18/16

Approved as presented
 Approved with changes
 Not approved

Comments:

Council:

Approved as presented
 Approved with changes

HARTNELL COMMUNITY COLLEGE DISTRICT

AP 7310 Nepotism

References: Government Code Sections 1090 et seq. and 12940 et seq.

No employee may participate in any way in any decision regarding any personnel matter that may directly affect the selection, appointment, retention, tenure, compensation, promotion, termination, or other employment status or interest of a close relative, unless the decision generally affects all members of the close relative's working group or collective bargaining unit. For co-employees who become closely related while already employed with the college, the college shall make reasonable efforts to accommodate the employees through assignment to positions consistent with this policy.

7 domestic partner as defined by Family Code Sections
297 et seq siblings, children,
grandchildren and in-

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