Education Code Sections 87150 et seq.; ACCJC Accreditation Standard III.A.14

The District plans for and provides all personnel with appropriate opportunities for continued professional development on an equitable basis, consistent with the district's mission. The District will evaluate these programs and use the results of the evaluation as the basis for improvement.

The District will maintain a Professional Development & Flex Committee as part of its participatory governance structure, and employees from all employee groups will be invited to participate. The committee will maintain a record of its mission, membership, and meetings on the college's participatory governance website.

Among the responsibilities of the Professional Development & Flex Committee will be to:

- 1. Develop policies and procedures for assuring that all employees have access to professional development opportunities and resources.