Name	Representing	Present	Absent
Stephen Garcia	Administration	Х	
Tracey Richardson	Administration	Х	
Joseph Reyes	Administration	Х	
Terri Pyer	Administration	Х	
Zahi Atallah	Administration		Χ
Terri Ugale	Classified/Confidential	Х	
Jessica Tovar	CSEA	Х	
Joanne Pleak	CSEA		X
Nancy Reyes	Faculty	X	
Tony Anderson	Faculty		X
Pauline Braginton	Faculty	Х	
David Jones	L-39		X
Mark Shelor	ASHC	Х	
Ali Saleh	ASHC		X

Name	Title or Representing	Present	Absent

CALL TO ORDER & INTRODUCTIONS Meeting called to order at 10:04 a.m.

Tracey Richardson

ACTION ITEMS

1. Consider approval of minutes from March meeting

Tracey Richardson

to approve (Stephen Garcia); (Mark Shelor); all in favor. Motion carried, minutes approved.

INFORMATION/DISCUSSION/PRESENTATIONS

1. <u>J]Wr DfYg]XYbhBy'l dXUhY</u>

Stephen Garcia

Stephen Garcia provided an update on the progress of the Science Building. He stated that no final decisions have yet been made related to the moves which are expected to take place after the Science

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Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.

Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.]

Building is occupied; the President is working through a lot of items. Space planning is a definite issue and Joseph Reyes is carefully working with the President.

Another item Stephen touched on was the reserve and why the District keeps a large reserve. He stated the primary reason a large reserve is maintained is because funding from the state does not always materialize on time and keeping the reserve allows the District to keep programs and staffing. Tracey Richardson added that a 20% reserve could be wiped out in one year; however, if no additional funding was received, the reserve could keep the College running for only a couple of months.

2. Admin. Asst. II E Request to Hire

Tracey Richardson

HfUWm[Uj Y'Ub'i dXUhY'cb'U'fYei Ygh'h\Uh'k]``VY'dfYgYbhYX'Uh'h\Y'Zc``ck]b['k YY_bg'7UV]bYha YYh]b["``G\Y YI d'U]bYX'h\Uh'h\Y'fYei YghYX'dcg]h]cb'\Ug'VYYb'U'dUfh'cZh\Y'6i g]bYgg'CZZ]W'bg'dfc[fUa 'fYj]Yk /\ck Yj Yfz' the classification has changed. The new request is for a full time administrative assistant II who will assist with Affordable Care Act reporting compliance for approximately 50% of his/her time. There is a large penalty for non-compliance, the minimum of which is \$140,000 and, by making the position full time, the District can keep up with the reporting requirements. Tracey believes the change is a good investment for the District to prevent the possibility of a penalty. Stephen added that if Cabinet allows the request to proceed, it will move forward to the College Planning Council. He stressed that administrative work has to be done and taxpayersĐxc``Ufg'\Uj Y'hc 'VY'a Ul]a]nYX"

3. <u>HR Update</u> Terri Pyer

Terri spoke about the recent mandatory training requirement; said it is a challenge to get full participation. An upcoming mandated training is related to Mandated Reporter Training which has to do with reporting child abuse. She added that there are obligations about reporting if someone recalls something from when they are a child; reporting has to occur in a very short time. It was decided that eight additional full time faculty would be hired. Currently, there is a recruitment for the VP for Administrative Services. A new director for HSI initiatives was hired; he will be working on identifying grant opportunities for the District. HR is also working on updating policies and procedures. The first reading of the smoor