Desired areas of emphasis

Culture of Evidence	Research Group Transition	Network Involvement (participation)
1. Brown Bags 2. Data Summit 3. Student Success conference 4. Research updates (Administrators mtg.) 5. Training in Self reporting tools 6. Dashboard production 7. Faculty/staff/administrators know general Hartnell data and where to access it	1. EIS Reports migration 2. Training to use reporting tools	1. Best Practices 2. Presentations at Conferences (RP,CAIR,SSS, AIR) 3. Member of Research Board groups 4. Student Equity Plan Reader

Considerations:

- IR Function will take time to develop
- Based on data infrastructure
- Time of staff to transition to Research role
- Require of special type of tools (Software/Hardware)
- Knowledge of internal and external data sources)
- Overall action plan work plan (based on projects vs. institutional priorities)
- Projects should be well documented (scope/data extraction/reporting) to assure leverage efforts –