



APPENDIX C

Worksite Observations Evaluation Form: Instructional Specialist

Employee: Evaluator:

Course and Section #: Semester and Year:

Number of students in attendance:

Scheduled Start Date/Time: Start Date/Time of Evaluation:

Scheduled End Date/Time: End Date/Time of Evaluation:

	Rating	Provide Examples
1. Demonstrates knowledge of subject area while working with students.	Excellent	<input type="checkbox"/>
	Satisfactory	<input type="checkbox"/>
	Needs Improvement	<input type="checkbox"/>
	Unsatisfactory	<input type="checkbox"/>
2. Assists student with supplemental support to address specific instructional needs.	Excellent	<input type="checkbox"/>
	Satisfactory	<input type="checkbox"/>
	Needs Improvement	<input type="checkbox"/>
	Unsatisfactory	<input type="checkbox"/>
3. Demonstrates knowledge of learning resources available to students and ability to match those resources to particular student needs.	Excellent	<input type="checkbox"/>
	Satisfactory	<input type="checkbox"/>
	Needs Improvement	<input type="checkbox"/>
	Unsatisfactory	<input type="checkbox"/>
4. Demonstrates clear communication, including effective listening, as well as patience, responsiveness, and respect for the student.	Excellent	<input type="checkbox"/>
	Satisfactory	<input type="checkbox"/>
	Needs Improvement	<input type="checkbox"/>
	Unsatisfactory	<input type="checkbox"/>
5. Provides an environment in which the dignity and individuality of students are respected, and is sensitive to diverse learning styles.	Excellent	<input type="checkbox"/>
	Satisfactory	<input type="checkbox"/>
	Needs Improvement	<input type="checkbox"/>
	Unsatisfactory	<input type="checkbox"/>
6. The Specialist is responsive to student questions and provides feedback.	Excellent	<input type="checkbox"/>
	Satisfactory	<input type="checkbox"/>
	Needs Improvement	<input type="checkbox"/>
	Unsatisfactory	<input type="checkbox"/>

General Comments: