

| STEP | Column A | Column B | Column C | Column D | Column E |
|------|----------------------------------|----------------------------------|----------|----------|----------|
| | <i>Less than Master's degree</i> | <i>Master's degree or degree</i> | | | |

| STEP | Column A | Column B | Column C | Column D | Column E |
|--|----------------------------------|--------------------------------------|---|---|------------------|
| | <i>Less than Master's degree</i> | <i>Master's degree or equivalent</i> | <i>Master's + 30 or Bachelor's + 60 with Master's</i> | <i>Master's + 60 or Bachelor's + 90 with Master's</i> | <i>Doctorate</i> |
| 1- lecture | 67.03 | 70.84 | 73.68 | 76.62 | 79.69 |
| 1- lab/cou/lib | 57.19 | 60.20 | 62.62 | 65.13 | 67.73 |
| 2- lecture | 70.00 | 73.68 | 76.62 | 79.69 | 82.88 |
| 2- lab/cou/lib | 58.93 | 62.62 | 65.13 | 67.73 | 70.44 |
| 3- lecture | 72.80 | 76.62 | 79.69 | 82.88 | 86.19 |
| 3- lab/cou/lib | 61.88 | 65.13 | 67.73 | 70.44 | 73.25 |
| 4- lecture | 75.70 | 79.69 | 82.88 | 86.19 | 89.63 |
| 4- lw 644 0 64 5256 5089 (a) 3198 (b) 69 (c) 108 (d) 144 0 85 (e) 4- lw 644 70 | | | | | |