



deductibles **only** (up to CompleteCare maximum limits) for services or benefits covered under your alternate plan. If your alternate plan does not include ~~out~~ network services or benefits, they are not eligible for reimbursement under CompleteCare. You should check the network access on your alternate plan as well as the prescription formulary to assure that your providers and prescriptions will be covered.

6. **If my spouse/domestic partner's plan does not cover a procedure, will that procedure be a covered expense under CompleteCare?** No, if your alternate coverage does not cover the procedure, it is not a covered expense under CompleteCare and will not be reimbursed.

### SECTION II - ELIGIBILITY

7. **Am I eligible to enroll into CompleteCare?** If you are a **current employee**, you, your spouse/domestic partner and your eligible dependents who are currently enrolled on your employer's medical plan and who have access to alternate group health coverage, are eligible to enroll in your employer's CompleteCare. If you are a **new hire** and you have alternate group coverage available, you and your family are eligible for CompleteCare upon satisfaction of C373 (g)8 (i) (ed) <<ET BT</MCID 16 >>BDC 401439 0.188

medical plan. Therefore, only members who were enrolled in your employer's health plan and moved to your spouse/domestic partner's employer health plan are eligible to be covered under CompleteCare. Your spouse/domestic partner's dependents, who were not previously enrolled in your employer's medical plan, will not be eligible for CompleteCare.

11. **If my entire family is currently in my employer's medical plan, and I enroll my entire family on my spouse/domestic partner's group plan, is my entire family eligible for CompleteCare?** Yes, because the entire family is currently enrolled in your employer's medical plan, the entire family would enroll into your spouse/domestic partner's group medical plan and the entire family would be covered under CompleteCare.
12. **If I am age 65 or older and Medicare is my primary coverage, am I eligible to enroll into CompleteCare?** No. If Medicare is your primary coverage, then you do not meet the definition of having alternate group coverage and you will not be eligible to enroll in CompleteCare.
13. **If my spouse/domestic partner works for an employer that offers health insurance, am I eligible to enroll in CompleteCare?** Yes, you are eligible to enroll in CompleteCare if you are not currently enrolled in any other health plan.





\$200/employee + spouse/domestic partner \$200/employee + child \$300/employee + children and \$300/family per month If the premium does not increase by adding dependents, then there is no eligible premium reimbursement under CompleteCare

32. **What if my spouse/domestic partner's employer charges a surcharge if I enroll in his/her plan?** Surcharges relating to spousal or dependent coverage will be included in your premium reimbursement calculation. Tobacco and smoker surcharges will not be reimbursed. Please note that employers use a variety of names, such as surcharge, penalty or incentive for these additional charges

