

Charges submitted by Councils as of: December 1, 2023

The Charge of The Equity Assurance Council is to use external and institutional research to create, promote, and implement initiatives that support learning and working environments free from classism, colonialism, racism, sexism, ageism, or phobias related to ableism, culture, ethnicity, demographics, immigration status, freedom status, gender expression and/or identity, sexual orientation, neurodiversity or any other bias towards otherness. Our goal is to create and promote an environment of equity, inclusion, and belonging; deconstruct existing power structures; and foster an environment where authority is used collaboratively, ensuring that it is not used for exploitation but for the collective well-being and empowerment of all individuals involved. The EAC will make recommendations to the Hartnell College Council as appropriate.

The EAC focuses on anti-racist recommendations for practices, policies, and structures to the HCC in matters that involve and affect the college as a whole, including Administrative Procedures and Board Policies. Additionally, the EAC will oversee two subcommittees: EEO/Diversity and Professional Development.

The EAC meets on the third Friday of the month during the academic year, 9-11 a.m. The meeting is hybrid and held in person at Building E, Room 112. For those who wish to join remotely may access the meeting at: <https://hartnell-edu.zoom.us/j/85682056785>.

- Increase transparency of District's Financial Process (inclusive of decision making)
- Review and update PPA process

- Develop a repository for tools and information on Accessibility (Web, PDFs, Canvas, ppt, etc).
- Develop the annual technology survey for staff and students
- Our third item is a working group supporting the communication and training for the Google to Microsoft migration