

Equity Framework

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Central factors

Policy and Structures
BPs and APs
Organizational charts

How can we use this model?

The model can help us name visible and hidden equity issues.

The model addresses structural, behavioral, interpersonal, and cognitive factors.

The model allows us to organize our various equity efforts and identify where gaps exist.

The model enables various approaches to equity work to coexist in a cohesive way.



Thank you!

Any questions?
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