specifically the MQs and equivalency and meeting minimal standards and how they are used for screening and to determine candidates for hire. Corina clarified by example how this applies and the purpose of it. Question on how candidates know that they have a right to ask for an equivalency screening and how this can be more implied as an option. Gayle suggested a proposal plan be developed to change the process of the equivalency process and who should determine- HR or Academic Senate.

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