

ACTIVITY TIMELINE FOR DEVELOPMENT OF STRATEGIC PLAN REFRESH 2024-2027

SEMESTER	ACTIVITY	RESPONSIBLE PARTY*	DESCRIPTION
Fall 2022	Discussions with Governing Board including SWOT Activity	President Gutierrez/ Consultant	Lay the foundation for the successful development of a 3-year extension of Strategic Plan 2019-2024 through 2027
Spring 2023	Update Mission/Vision/Values	President Gutierrez/IPRE	Review and update key institutional statements to provide context for plan development
	SWOT Activity with Stakeholders	IPRE/IR	Obtain input concerning key SWOT issues from stakeholder groups
	Climate Study: Survey & Focus Groups with Students & Employees	IPRE/IR/Consultant	Administer campus climate study to provide input into SWOT Analysis
Fall 2023	Environmental Scan/Demographic Trends	IPRE/IR/Consultant	Conduct environmental scan and assess demographic trends to provide input into SWOT Analysis and Facilities Plan Update
	SWOT (Strengths-Weaknesses-Opportunities-Threats) Analysis Update	IPRE/IR	Finalize, present, and discuss SWOT Analysis
	Refine Metrics & Extend Targets	IPRE/IR	Develop and finalize metrics and targets for Strategic Plan Refresh
Spring 2024	Approve Strategic Plan Refresh (2024-2027)	President Gutierrez/IPRE	Finalize the content of Strategic Plan Refresh
Fall 2024	Strategic Plan Refresh Implementation	President Gutierrez/ Executive Cabinet	Begin executing Strategic Plan Refresh

*Responsible party refers to the person or unit who will lead or facilitate the work. Input and discussion will occur at multiple meetings. Assistance from consultants has not yet been determined.