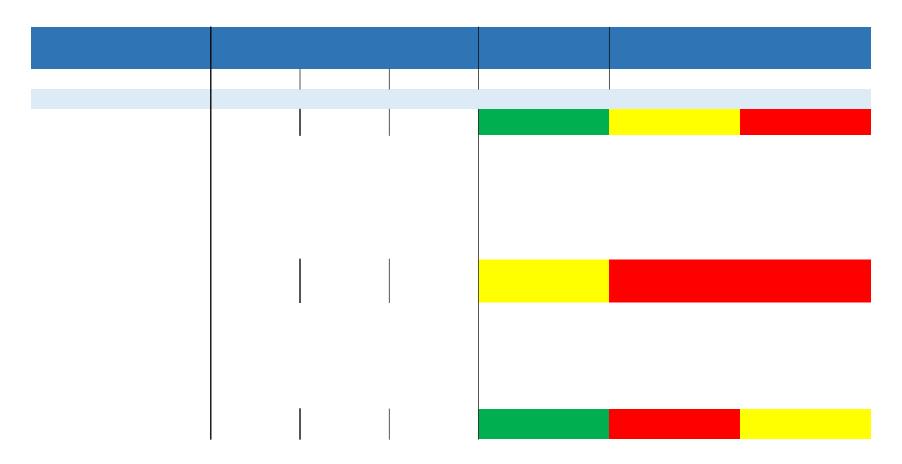
Institutional Planning Research & Effectiveness (IPRE) May 11, 2023











Earned Certificates: Number of students who earned Chancellor's Office approved credit certificates Earned Degrees: Number of students who earned Associate Degrees (AA, AS)

Graduation Rate: Percentage of full-time, first time, degree- and/or certificate-seeking undergraduate students, who completed their program within 150 percent of normal time to completion



Strategic Plan Metrics	Previo	us Three-Yea	rs Data	Year 1	Year 2	Year 3
Goals/Metrics	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Transfer						
Earned ADT Degree (SSM)	356	483	522	621	638	555
Transfers to UC/CSU (SSM)	675	735	726	789	825	N/A
Transfers to UC/CSU: DI Outcomes				Asian, male, not		

Earned ADT Degrees: Total number of students who earned an associate degree for transfer in the selected year

Transfers to UC/CSU: Total number of students who transferred to UC + Total number of students who transferred to CSU, for students who completed at least 12 units at Hartnell College

Transfers to Other 4-year institutions: Students who transferred to a Private College In-State or Out of State 4-year Institution in a given year





3

Units Earned per Associate Degree

3

(metrics between Minimum Expectation and Attainable Targets)
Graduation rate (3-year)
Number of students who earned ADT degree

(metrics below Minimum Expectation Targets)

Number of students who earned certificates

Number of students who earned associate degree without transfer

Time to associate degree

Note: Data is not available for 2021-22 transfer and employment metrics.



Disproportionate Impact Table						
Metric	Year 1	Year 2	Year 3			
	2019-20	2020-21	2021-22			
Earned Certificate	Filipino, male, not economically disadvantaged, Native Hawaiian or other Pacific Islander, not LGBT, veteran, White	Filipino, male, more than one race, not economically disadvantaged, veteran, and white students	Male, more than one race, not econ. disadvantaged, not LGBT, veteran, white			







