a. PPA: The committee discussed whether to create a new set of questions that focused on equity or perhaps enhance the existing questions with an equity lens. The committee reviewed the current PPA questions as well as the suggestions made my members via email and these were used to develop some new questions in our shared document. We agreed that disaggregated data should ideally be provided to departments along with college wide comparisons while answering equity focused questions, and that people need time to reflect and investigate their own data. The committee discussed if we should offer training to all faculty on the use of flexit, but most felt that providing the data snapshot would remove a level of difficulty and allow more time for discussion. We referred to the Chancellor's Vision for Student Success as and Janet n

Janet suggested we could add an equity lens by disaggregating . Layheng mentioned that the dashboard would not provide this data, however she said it could be found in the Strategic Plan. Finally, we agreed that changes/suggestions we are making for the PPA process would take effect for the 2021-22[ke].